

Agenda Items	Minutes/Discussion	ACTION/ Who is responsible	Start time/ DEADLINE
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CONGREGATION COUNCIL Agenda/Minutes

Date: 4/11/2023	PARTICIPANTS: Bill Kanfield, Greg Silus, Pastor Jon, George Silverness, Warren Peterson, Terry Laschinger, Tia Burnham, Linda Heine(Treasurer), Jane Ward Devotions: Pastor Jon - The Message - Mathew 25:14-18 - The Story about Investment		
Start Time: 6:01pm	End Time: 9:22pm	ABSENT: no one	
Location: Heritage room - Christiania			
Minute Taker: Greg Silus			

ITEMS REQUIRING ACTION BY MINISTRY BOARD:

Special Guest	<ul style="list-style-type: none"> N/A
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1. Approve Agenda	<p>Motion made by George Silverness and seconded by Jane Ward to approve the agenda with the following corrections: Jane asked to add a refresh update to Old Business</p> <p>Motion passed by unanimous voice vote</p>	<ul style="list-style-type: none"> Add refresh update to Old Business / Secretary 	ASAP / completed at start of the April council mtg
2. Approve past minutes	<p>Motion made by Jane Ward and seconded by Warren Peterson to approve March Minutes with the following corrections: 2 lines adjusted, 1 in the Treasurers Report and 1 in Old Business relating to entering Refresh data into Icon</p> <p>Motion passed by unanimous voice vote</p>	<ul style="list-style-type: none"> Correct 2 items in March Minutes / Secretary 	ASAP / completed during the April council mtg
3. Ministry Board attendees	<p>Bill K. attended the March meeting</p>	<ul style="list-style-type: none"> Greg 4/13, Jane 5/11, Warren 6/15 	Attend on date listed

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4. Review Council Annual Calendar	<ul style="list-style-type: none"> • Plus/Delta Retrospective <ul style="list-style-type: none"> ○ <i>Covered at the end of the meeting</i> • Northfield Retirement Center Annual Meeting – Several are attending... <ul style="list-style-type: none"> ○ 4/16 @ 1pm • First “State of the Church” address <ul style="list-style-type: none"> ○ 4/23 - State of the church ○ 4/30 - Remembrance service, as this will be the last service prior to construction starting in May • Synod Assembly <ul style="list-style-type: none"> ○ May 12th & 13th - See the synod at a higher level ○ Announce opportunity to the congregation if someone is interested • Facebook - Tia has a login and can update this social media outlet in the future • Review of the calendar itself. Bill mentioned he’d take a look at the 2023 Calendar in Teams is accurate 	<ul style="list-style-type: none"> • Attend Northfield Retirement Center Annual Meeting / Denise will attend as a Board member of NRC. Christiania delegates: Bill Kanfield, Sharon Buckley, Terry Laschinger and Pastor Jon Rhodes. • Build slide deck for State of the Church / President. Others can help present... • Special words to be said / YTBD who presents • Attend Synod Assembly / Pastor Jon and others YTBD • Announce on 4/16 Service if others would be interested • Review 2023 calendar in Teams for accuracy / Bill K. 	<p>4/16/23 @ 1pm</p> <p>4/23/23</p> <p>4/30/23</p> <p>5/12-5/13</p> <p>April</p>

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	<ul style="list-style-type: none"> • President asked: Is the new Budget Comparison w/ Variance format useful for the Refresh program? <ul style="list-style-type: none"> ○ General answer from Council: Yes ○ 12 categories ○ Refresh has autonomy to spend more in 1 area and less in another • Quarterly giving statements mailed out, decided to be restarted again by the FRC, includes pledges. Gets people thinking about what they pledged vs. what they are actually giving 		

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<p>6. Old Business</p>	<ul style="list-style-type: none"> • ERC (<i>Employee Retention Credit</i>) status <ul style="list-style-type: none"> ○ Bill needs to spend more time with Carri ○ Hard deadline, not sure when it is... • ISM Updates <ul style="list-style-type: none"> ○ Communications (Greg S. provided a verbal overview of topics covered in the 3 meetings thus far) ○ Staffing / CYF Director <ul style="list-style-type: none"> ▪ Discovery Team - meeting this Sunday 4/16 after Sunday school ▪ Rob Metz – will be the liaison from the congregation • Thank you’s <ul style="list-style-type: none"> ○ Gift certificate(s) – reimburse Jane with \$25 from each person <ul style="list-style-type: none"> ▪ \$100 to Bob Frederickson ▪ Thank you to Bob Johnson. Next time, after the ballpark closing, it will be a card and \$100 ▪ Thrivent dollars - Jane will send a thank you to several who gave, on behalf of the council ▪ Nick & Dr. Matt - thank you’s this month • Constitution update – recommendation that a small team is assembled to review changes to be addressed at our next annual meeting <ul style="list-style-type: none"> ▪ Warren has reviewed and pretty innocuous updates ▪ still needs to be ratified at the Annual meeting 	<ul style="list-style-type: none"> • Bill to re-engage with Carri to obtain information to complete the ERC process • Attend Discovery Team - meeting this Sunday 4/16 after Sunday school / Nick and perhaps Pete from ISM, and Rob Metz • Provide \$25 payment to Jane / Those who have not yet provided payment • Review updates / Constitution review team 	<ul style="list-style-type: none"> • ASAP • 4/16 • ASAP • Prior to 2023 Annual Congregation meeting


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	<ul style="list-style-type: none"> • Refresh update(added to agenda per Jane) <ul style="list-style-type: none"> ○ Last worship in current Church Hall is 4/30 ○ Starting in May, Worship will be in the Fellowship Hall ○ At New Market Township Hall: Basement would be an additional \$100 ○ 3 Summer Services in Wagner park, 1 per Summer month <ul style="list-style-type: none"> ▪ Worship committee will be working on details ○ Pastor - Heritage was measured for church service to be held there <ul style="list-style-type: none"> ▪ Ask: if in Heritage, alter to be at the back by the closets ○ Jane - half of fellowship room would be movable pews ○ Different Refresh topic: <ul style="list-style-type: none"> ▪ Several capital needs and Josh is getting quotes only: <ul style="list-style-type: none"> ▪ Windows in the courtyard ▪ All windows in the church that are not part of the refresh ▪ Women's bathroom become handicap accessible ▪ Lighting out front ▪ Who decides which of the above items will get the Capital Money <ul style="list-style-type: none"> ▪ look back on the constitution to see who decides 		

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	<ul style="list-style-type: none"> ▪ over 10% needs to go before the congregation ▪ Tia - How did these other items get brought up? ▪ Terry – what about the Boiler: <ul style="list-style-type: none"> ▪ Bruce says the boiler is OK, per Bill ▪ Put this on the May agenda? ▪ Facility assessment by the Property Committee - their wish list ▪ President would like a prioritized wish list from the Property committee ▪ How are we going to use the \$175K ? ▪ What would we save by doing it now, while things are tore up ▪ George - Stove in kitchen is a danger item ▪ Will soon be time to sign a contract with Treasured Spaces - who signs the contract <ul style="list-style-type: none"> ▪ President will look at the constitution and the resolution ▪ What is the contract for? It's for the entire project ▪ Tia - Christiania sign at the round about? no, rather closer to the interstate on #2, visible when driving from the interstate towards Christiania 		

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	<ul style="list-style-type: none"> ▪ Price out a billboard to advertise Christiania ▪ President asked Treasurer: If Refresh folks do not want to build the Cost Spreadsheet? Yes, Linda would be willing to build it 	<ul style="list-style-type: none"> • Budget Comparison w/Variance for Refresh project / Treasurer 	<ul style="list-style-type: none"> • Next Council meeting

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<p>7. New Business</p>	<ul style="list-style-type: none"> ○ Dissolution of Safety Team(started in 2018) for Active Shooter <ul style="list-style-type: none"> ○ Guest speaker in Fall 2018 - ~40 Christiania in Heritage room ○ Christiania hosted: <i>Best Practices for Physical Security</i> ○ ALICE Training in Fall 2019 ○ EAP(Emergency Action Plan) for Christiania published <ul style="list-style-type: none"> ▪ Reviewed and approved by Mike Christianson (DHS) <p>Motion made by Jane Ward and seconded by Warren Peterson to approve dissolution of the Safety Team with the following corrections: none</p> <p>Motion passed by unanimous voice vote.</p> ○ Topics/questions from Congregation <ul style="list-style-type: none"> ▪ American Flag previously placed in the front of the church? ▪ Where will church services be held May – July? ○ President - COVID Table still relevant/need to be there...? <ul style="list-style-type: none"> ▪ Hospitals have changed their requirement to not have masks ○ Blessing of the bikes <ul style="list-style-type: none"> ▪ Tia be a sponsor, will check into it 	<ul style="list-style-type: none"> • Put in the newsletter where the EAP can be found • Put in Teams the documents gathered for this effort • Put in the Annual Calendar to remind everyone • Include in the kickoff/orientation with parents for Sunday School • Mention it at an announcement during a church service • Greg S. to take action on items above • COVID items to possibly be removed and table used for other use • Pastor bless the motorcycles prior to possible organized ride 	<ul style="list-style-type: none"> • In the next month • In the next month • June?

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		from church / Tia to be sponsor	
8. Receive Reports	<ul style="list-style-type: none"> • Pastor's Report <ul style="list-style-type: none"> ○ History of attendance of the Easter Service for the past few years, see picture below ○ Pastor drew out on the white paper Easter attendance last several years <ul style="list-style-type: none"> ▪ Attendance back to pre-COVID times ○ 6 baptisms already, 5 more baptisms planned ○ Christian Nationalism - respectful conversations, they met with 2 conservatives and 2 liberals <ul style="list-style-type: none"> ▪ Bishop can visit for the next meeting ▪ making space to be heard ○ Membership - how it is done? nobody said it out loud, other thought they were doing the work <ul style="list-style-type: none"> ▪ Pastor believes it should be a Laymen/Laywoman led effort on the front end ▪ Function of the Ministry Board 	<ul style="list-style-type: none"> • Work thru this the process for the future / Pastor & Membership Team 	<ul style="list-style-type: none"> • In the next month
	<ul style="list-style-type: none"> • Ministry Board Report (CYF, Worship, Mission, Stewardship and Membership) <ul style="list-style-type: none"> ○ 		
	<ul style="list-style-type: none"> • Financial Review Committee 		

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	<ul style="list-style-type: none"> • Property / Cemetery report received • • President: Encourage reports to be submitted by teams <ul style="list-style-type: none"> ○ Greg to add to the Data Call about using the correct template and enter their needs in the report itself • Plus/Delta <ul style="list-style-type: none"> ○ Plus: Good Attendance, Able to speak your mind ○ Change: Print hard copies for the Council, as was mentioned by George. Shorter meetings 	<ul style="list-style-type: none"> • Mention the need for reports and mention any needs of the Congregation Council at the MB mtg , and in the next Data Call email / Greg S. • Print Hardcopies of the agenda for future meetings / Secretary 	<ul style="list-style-type: none"> • In the next month • Next Council meeting
9. Future Agenda Items	<ul style="list-style-type: none"> • Replacement for the Secretary role • Recap of state of the church • Capital project • Refresh Guest • Worship Plan 		
10. Adjourn meeting	<ul style="list-style-type: none"> • 9:22pm by the President 		
Communications with Congregation	<p>NOTE: Use Newsletter, Bulletins, Website for announcements. Use Info Desk for Sign Ups and Event information. Website requests: office@christianialutheranchurch.org</p> <ul style="list-style-type: none"> • 		
Next meeting date:	5/9/23 @ 6pm at Christiania		
Next Devotion:	Pastor Jon	 <p>Christiania Christ we start with</p> <p>In our <i>Serving</i> In our <i>Caring</i> In our <i>Growing</i></p>	